

Quality First Plumbing & Heating Inc.

1104 8th St. SE
Watertown, SD 57201
Phone: (605)878-0880
Fax: (605) 878-0953

PLUMBING EMPLOYMENT APPLICATION

(Please Print Clearly – complete all 4 pages)

Position(s) Applying For:

Application Date: ___/___/___

Personal Information

First Name: _____ Last Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: ___ -- ___ -- ___ Work Phone: ___ -- ___ -- ___ Cell Phone: ___ -- ___ -- ___

E-mail Address (if available): _____

How did you hear about the company: _____

Employment Information

Citizenship/Work Status: U.S. Citizen Green Card Holder U.S. Work Permit/Visa Canadian Citizen Canadian Work Permit/Visa

Current Employer: (if any) _____

Years of Work Experience **directly related** to the position you are applying for: _____

Employment Type Desired: Full-Time Part-Time

Desired Compensation: \$ _____ Hourly Annual

Other Compensation Desired: _____

When are you available to start work: _____

Education

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	# OF YEARS COMPLETED	MAJOR & DEGREE
High School				
Post Secondary				

Criminal History

HAVE YOU EVER BEEN CONVICTED OF A FELONY OR MISDEMEANOR (except minor traffic violations): YES NO

If yes, please explain and attach and relevant documentation: _____

Driver's License Information

DO YOU HAVE A **VALID** DIRVER'S LICENSE? YES NO

Do you have reliable transportation to work (be specific)?: _____

Driver's License Number: _____ State of Issue: _____

Operators Commercial (CDL) Do you have a clean driving record? YES NO

List any Moving Violations and/or Accidents in the past 3 years: _____

Military Service

HAVE YOU EVER BEEN IN THE ARMED SERVICE: YES NO BRANCH: _____

ARE YOU CURRENTLY A MEMBER OF THE NATIONAL GUARD or RESERVES? YES NO

Specialty: _____ Date Entered: _____ Discharge Date: _____

Work Experience

Please Your Work Experience for the past 5 years beginning with your most recent job.

If you were self-employed, give firm name. Attach additional sheets if necessary. Attach resume if applicable.

Name of Employer:	Name of last Supervisor:	Dates Employed:	Salary/Pay
Address with city/state/zip:		From:	Start:
		To:	Final:
Phone:	Your Last Job Title:		
Specific Reason for Leaving:			
List the jobs you had, duties preformed, skills used or learned, advancements or promotions while at this company.			
May we contact this employer? <input type="checkbox"/> YES <input type="checkbox"/> NO			

Name of Employer:	Name of last Supervisor:	Dates Employed:	Salary/Pay
Address with city/state/zip:		From:	Start:
		To:	Final:
Phone:	Your Last Job Title:		
Specific Reason for Leaving:			
List the jobs you had, duties preformed, skills used or learned, advancements or promotions while at this company.			
May we contact this employer? <input type="checkbox"/> YES <input type="checkbox"/> NO			

Name of Employer:	Name of last Supervisor:	Dates Employed:	Salary/Pay
Address with city/state/zip:		From:	Start:
		To:	Final:
Phone:	Your Last Job Title:		
Specific Reason for Leaving:			
List the jobs you had, duties performed, skills used or learned, advancements or promotions while at this company.			
May we contact this employer? <input type="checkbox"/> YES <input type="checkbox"/> NO			

Plumbing Industry Skills

PLUMBING INDUSTRY SKILLS SECTION INSTRUCTIONS: ONLY select the specific industry skills that you consider yourself to be very knowledgeable about, with a high level of competency.

- | | |
|---|---|
| <input type="checkbox"/> Backflow Prevention | <input type="checkbox"/> Water Purification Systems |
| <input type="checkbox"/> Boilers | <input type="checkbox"/> Well Water Systems |
| <input type="checkbox"/> Cold Water Systems | <input type="checkbox"/> Air Lines |
| <input type="checkbox"/> Compressed Air Systems | <input type="checkbox"/> Cast Iron Pipe |
| <input type="checkbox"/> Drainage Systems | <input type="checkbox"/> Copper Pipe |
| <input type="checkbox"/> Heating Systems | <input type="checkbox"/> Natural Gas |
| <input type="checkbox"/> Hot Water Systems | <input type="checkbox"/> Propane |
| <input type="checkbox"/> In-Floor | <input type="checkbox"/> PVC Pipe |
| <input type="checkbox"/> Water Conditioners | <input type="checkbox"/> Sewer Lines |
| <input type="checkbox"/> Water Filtration Systems | <input type="checkbox"/> Steel Pipe |
| <input type="checkbox"/> Water Heaters | <input type="checkbox"/> Supply Lines |
| | <input type="checkbox"/> Water |

Certifications and Licenses

What certifications and licenses do you have? (Select all that apply)

- Apprentice License Journeyman License Master License

*Include State and License Numbers for any licenses selected above, if applicable:

*List Other Certifications and Licenses Held: _____

Professional References

Please list 3-4 people who you have worked with who can attest to your on-the-job experience and performance.

Name: _____
Position/Company: _____
Phone: _____
E-Mail: _____
Relationship: _____
Years Known: _____

Name: _____
Position/Company: _____
Phone: _____
E-Mail: _____
Relationship: _____
Years Known: _____

Name: _____
Position/Company: _____
Phone: _____
E-Mail: _____
Relationship: _____
Years Known: _____

Name: _____
Position/Company: _____
Phone: _____
E-Mail: _____
Relationship: _____
Years Known: _____

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

I certify that all the information on this application is accurate and complete to the best of my knowledge and understanding that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Quality First Plumbing and Heating Inc. creates an actual or implied contract of employment. I understand that, if I accept employment with Quality First Plumbing and Heating Inc., it will be on an at-will basis. This means that either Quality First Plumbing and Heating Inc. or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

I agree to submit to drug and alcohol testing, if requested by Quality First Plumbing and Heating Inc.. I release Quality First Plumbing and Heating Inc., and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

I authorize Quality First Plumbing and Heating Inc. to investigate information concerning my education, licensing, certifications, driving record, criminal history, employment experiences and all other aspects of my background relevant to my proposed employment. I release Quality First Plumbing and Heating Inc. and its employees from all liability arising from such investigation.

Signature of Applicant: _____

Date: ___/___/___

Print Name: _____

Quality First Plumbing and Heating Inc. is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with Quality First Plumbing and Heating Inc. depends solely on your qualifications.